




Log of Training for Title IX Administrators





This list is updated as Training Occurs






Last Update: September 22, 2025


| Title of Training | Department/ Company that Provided Training | Date of Training | Administrator Trained | Description of Training | Link to Materials |
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| Conducting Fair, Thorough, and Trauma-Informed Sexual Violence Investigation Training | Grand River Solutions | Sept. 16 and Sept. 18, 2025 | Terri Messer | The Investigator Training provides a detailed overview of best practices for investigating and adjudicating reports of sexual harassment and sexual and interpersonal violence. | Training Materials |
| Time With TIX: Adapting Process B for Smaller Institutions | ATIXA | June 26, 2025 | Terri Messer | This training focuses on Process A – the formal resolution process for resolving allegations that fall under the 2020 YIX regulations, versus Process B. This resolution process does not fall under the 2020 TX regulations and can often be used for concerns that do not meet the specified definition of TIX but does violate institutional policy. | https://www.atixa.org/resources/time-with-ix-adapting-process-b-for-smaller-institutions_slides/?tkn=0d1bf5cd29 |
| 2020 Title IX Regulations Refresher and Recertification for Higher Education | ATIXA | April 24, 2025 | Terri Messer (TIXC) and Dr. Paul Morgan (DTIX) | This <u>Refresher training</u> aims to fortify participants' understanding of compliance obligations under the 2020 Regulations while addressing the challenges posed by the evolving legal and regulatory environment. | https://www.atixa.org/?download_library_file=102816&tkn=7a64b7d6b1&direct=1 |
| Title IX Compliance and Athletics for Higher Education | ATIXA | March 26, 2025 | Head coaches Priddy, Kapales, and Cates | This course covers sexual harassment, sexual misconduct, and cultural challenges in athletics and will also delve deeply into program equity compliance. Attendees will leave with a better understanding of shy program inequities and how to spot red flags and address them. | |

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| Sharpening Your Skills: Best Practices for Conducting Internal Investigations | NAUCA | March 6, 2025 | Terri Messer | Compliance with laws and regulations, coordination with various stakeholders, and organization to ensure processes are followed are all needed to conduct just one internal investigation. However, a single incident at a postsecondary institution can trigger multiple investigations by different offices on campus and the discovery of unknown information during those investigations can lead to even more investigations. | NACUA 3/6/2025 Full Webinar Materials |
| Navigating Professional Ethics in Higher Education | SACUBO | Dec. 12, 2025 | Multiple JSCC Leadership team members | In today's rapidly evolving educational landscape, understanding and upholding professional ethics is more crucial than ever. During this session, we'll explore key ethical principles that guide the behavior of faculty, administrators, compliance officers, and other professionals in higher education. Participants will engage in discussions around real-world scenarios, ethical dilemmas, and best practices for promoting ethical decision-making in academic settings | Course Info Link and Participants |
| 2024 Employment Law Seminar | TN Human Rights Commission | Nov. 21, 2024 | Terri Messer | Conducting Workplace Investigations; EEOC Update; Navigating Politics and Harassment in the Workplace; Your Employee is Expecting – What to Know | Navigating Workplace Investigations by Deborah Wright.pdf |
| Washington Update: 2024 Post-Election Analysis | NACUBO | Nov. 19, 2024 | Terri Messer | | NACUBO Legislative Update 11.19.2024 |
| Advanced Title IX Coordinator Training | Grand River Solutions | Sept. 30 and Oct. 1, 2024 | Terri Messer | This interactive training will utilize experiential learning to help attendees navigate complex issues through scenario-based activities and hands-on discussion. | https://www.grandriversolutions.com/advanced-titleix-coordinator-training/ |
| So the Title IX Rule is Enjoined in Your State - What You Need to Know | Grand River Solutions | July 24, 2024 | Terri Messer | What to do now that you are in a state with an injunction? | |
| New Title IX Regs: Updates to Training Requirements | Grand River Solutions | May 23, 2024 | Terri Messer | The Department of Education Office for Civil Rights' newly published Title IX regulations require Title IX Coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process to be trained on certain topics. Join Andrea Stagg and Joseph Storch to hear about the required training for these roles, and how they differ from the 2020 Final Rule. | |

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| Beyond Sexual Harassment: Conduct Covered by the 2024 Title IX Regulations | Grand River Solutions | May 6, 2024 | Terri Messer | The 2024 Title IX final rules amend the current regulations much more expansively than the 2020 rules. The 2020 rules included a narrow definition of sexual harassment, including sexual assault, domestic violence, dating violence, and stalking. The 2024 rules amend the existing framework for addressing sexual harassment but also expand the definition. The rules also, for the first time, prescribe specific procedures to address sex discrimination that isn't sexual harassment. In this session, we'll break down the types of conduct addressed by these rules and indicate which procedures apply. | |
| New Title IX Regs: Employee Reporting Obligations | Grand River Solutions | April 30, 2024 | Terri Messer | Session to discuss employee reporting obligations under the newly-issued 2024 Title IX final rules. | |
| 2024 Title IX Regulations Q&A for Higher Education | ATIXA | April 26, 2024 | Terri Messer | | https://www.atixa.org/resources/2024-title-ix-regulations-webinar-qa-session-for-higher-education-institutions-on-demand-recording/?tkn=250b890c0f |
| 2024 Title IX Regs: Rapid Response Summary Session | Grand River Solutions | April 25, 2024 | Terri Messer | | |
| An Overview for the 2024 Title IX Regulations | ATIXA | April 24, 2024 | Terri Messer | | https://www.atixa.org/resources/title-ix-regulations-overview-webinar-slides/?tkn=c5ca1cc115 |
| Title IX Compliance & Athletics in Higher Education | ATIXA – Live at Motlow State CC | March 7, 2024 | Terri Messer and Coach Michael Winders | The focus of training is preparing TIX and Athletics practitioners with relevant information to build stronger Athletic programs regarding compliance, culture, and equity. |  95087Motlow Athletics 3.7.24.pdf |

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| Social Media's Impact on Title IX Cases and Campus Culture | Grand River Solutions | Feb. 15, 2024 | Terri Messer | Review of social media and how it can be used or avoided within TIX. | |
| Washington Update: Year-End Review and 2024 Preview | NACUBO | Nov. 30, 2023 | Terri Messer | This overview webinar covered the latest updates on congressional budget negotiations related to higher education, ED's latest rulemaking efforts, and more. | https://learn.nacubo.org/products/washington-update-year-end-review-and-2024-preview?force_login=1 |
| Pregnancy and Parenting Under TIX | Grand River Solutions | Nov. 8, 2023 | Terri Messer | This training explains pregnant and parenting students' rights under TIX; identifies ways to improve and implement campus policies and obligations, share TIX best practices and review probable forthcoming TIX regulations regarding pregnant students. |  Pregnant and Parenting Open Trai |
| Ensuring Effective TIX Investigations: What TIX Coordinators Should Know | Grand River Solutions | Oct. 19, 2023 | Terri Messer | October Dear Colleagues Dialogues session consists of panel experts to assist in preparing fair and equitable investigations, the role of the TIX coordinator in those investigations versus those of the investigator. |  GRS Ensuring Effective TIX Investig |
| Title IX Two-Part Investigations Training: Conducting Fair, Thorough, and Trauma-Informed Sexual Violence Investigations | Grand River Solutions | Sept. 12 and 14, 2023 | Terri Messer | This training provides a detailed overview of best practices for investigating and adjudicating reports of sexual harassment and sexual and interpersonal violence. The training will address the practical application of trauma-informed principles when conducting fair, neutral, and thorough investigations. |  Trauma Informed Investigations Open |
| From One Title IX Coordinator to Another: A Practical Approach to Navigating Beyond Compliance in the Post-Regulatory World | Grand River Solutions | Sept. 5 and 6, 2023 | Dr. Paul Morgan and Terri Messer | The role of the Title IX Coordinator is increasingly complicated. Title IX compliance continues to shift at federal and local levels and the role of the Title IX Coordinator is constantly evolving. This comprehensive course will provide those serving in this critical role with an up to date overview of legal requirements and practical strategies for developing and implementing a Title IX program that is legally compliant and best serves campus communities. The two-part training will provide an overview of what is required of a coordinator, breaking it down into the three major functions of the role: (1) Prevention and Education; (2) Response; and (3) Compliance. |  September 5 & 6 2023 Open TIX Coor |

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| Title IX Decision Makers: Conducting Fair, Equitable, and Compliant Title IX Hearings | Grand River Solutions | Aug. 22 and 24, 2023 | Terri Messer | This two-day training event is practical and experiential in nature; during the training, participants will learn how to conduct a fair, impartial, and compliant process. Day one includes a step-by-step overview of the hearing process, and during day two, participants will apply their knowledge and practice skills during a mock hearing scenario. Day two concludes with a debriefing session to ensure confidence in bringing the learned skills back to campus. |  Open Decision Maker Training Day  Day 2 Decision Maker Training Day |
| Title IX Alternative Resolutions Training | Grand River Solutions | Aug. 23, 2023 | Terri Messer | Participants learn about the different types of resolution process and when to use which type, as well as useful techniques and strategies to conduct successful resolution processes. The training will also cover practical tips for conducting resolution processes impartially and how to avoid prejudice, conflicts of interest, and bias as a facilitator of alternative resolutions, and includes the requirements under the May 2020 Title IX Regulations. |  Alternative Resolutions Open T |
| NPRiMer: Preparing for the 2023 Title IX Regulations for Higher Education | ATIXA | July 6, 2023 | Terri Messer | This full-day course will explore the procedural and substantive elements of the proposed Title IX regulations against the backdrop of ATIXA's best practices approach for institutional sex-based discrimination and harassment grievance procedures, as well as more specific requirements for non-discrimination based on pregnancy or related conditions. Title IX professionals will leave this course with a solid understanding of the proposed requirements for the various phases of the Title IX Grievance Process, training, and reporting; awareness and response requirements for pregnant and parenting students and employees; protections for LGBTQIA+ individuals; and the scope and applicability of Title IX. |  ATIXA NPRiMer Preparing for 2023 T |
| Athletics Compliance Update | Bricker Graydon & SIU | June 22, 2023 | Terri Messer | This update training covers the recent developments in collegiate Athletics, specifically the transgender students ruling, NIL, attestation updates for NCAA, and betting. |  Athletics Compliance Update |
| FERPA 201: Data Sharing | Dept of Education/ Thomason Reuters | June 21, 2023 | Terri Messer | This course examines in greater depth and details some of the concepts introduced to you in our "FERPA 101" course. It provides an overview of the Family Educational Rights and Privacy Act (FERPA) provisions that relate to protecting the privacy of education data when data sharing. Remember that FERPA does not apply to truly de-identified data. It only applies to Personally Identifiable Information (PII) from students' education records. The course is intended to help clarify how educational agencies | |

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| | | | | may share data under the FERPA regulations while protecting the privacy and confidentiality of their education records. | |
| Reasonable Accommodations in the Title IX Process | ATIXA | June 15, 2023 | Terri Messer | | |
| Addressing Inappropriate Employee Behaviors | ATIXA | June 15, 2023 | Terri Messer | Training that examines potential challenges with inappropriate employee behaviors surrounding evolving ideas of appropriate/acceptable interaction, notions, power imbalance, consensual relationship, unwanted vs. unwelcome conduct, and social media/attention on misconduct in an institutional setting. | 82126ATIXA-20-MTT_Employee Behaviors.pdf |
| Pregnancy & Parenting | Bricker Graydon & SIU | June 15, 2023 | Terri Messer | Training on the latest regulations surrounding non-discriminative actions toward pregnancy and parenting students and employees. |  Bricker Graydon siu-school-of-law--- |
| Time with IX: Title IX & DEI - The Intersection of our Work Amidst Pending Regulations and 2023 Political Climate | ATIXA | June 9, 2023 | Terri Messer | Panel discussion on specifics of diversity, inclusion, and equity changes surrounding the divisive concepts and freedom of expression regulations. | https://tngconsulting.zoom.us/j/83529570667 |
| AI Goes to College | Bricker Graydon & SIU | June 8, 2023 | Terri Messer | Artificial Intelligence and Higher Education intersection relates to risk allocation, insurance, data privacy and security, academic integrity, bias, accessibility, copyright, etc. | Bricker Graydon & SIU CLE Series- AI Goes to College Webinar Slides pdf.pdf |
| 2022 FERPA 101: Colleges and Universities | Dept of Ed/Thomson Reuters | May 17, 2023 | Terri Messer | | |
| Mandated Reporting for Higher Education Institutions | ATIXA eTraining www.atixa.org (Association Title IX Administrators) | May-June 1 2023 | Terri Messer | Mandated Reporter Training for Higher Education Institutions explains the reporting responsibilities for incidents involving members of your campus community. The requirements integrate federal law and regulations, state law, and institutional policy. | https://www.atixa.org/resources/mandated-reporter/ |

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| Title IX Coordinator Training Course | NACUA www.nacua.org (National Association College University Attorneys) | Spring 2023 | Terri Messer | Title IX Coordinators oversee the entire breadth of an institution's Title IX compliance efforts. This includes gender discrimination, sexual harassment, retaliation, sexual assault, and athletics. These are significant responsibilities. To be effective, Coordinators should be well-versed in the procedures, policies, and training mechanisms in place for addressing campus sexual harassment, sexual violence, and equity in athletics. Title IX Coordinators must receive appropriate training to handle the position's multiple responsibilities successfully. – 9 modules over five months. | https://members.nacua.org/cvweb_nacua/cgi-bin/msascartdll.dll/ProductInfo?WRP=ProductInfo_multiple.htm&PRODUCTCD=OCM-TIXOC2 |
| Proposed Title IX Regulations for Trans Student-Athletes | ATIXA www.atixa.org (Association of Title IX Administrators) | April 14, 2023 | Terri Messer | A review of the Rulemaking Timeline surrounding new regulations for trans-student-athletes. | https://www.atixa.org/resources/proposed-title-ix-regulations-for-trans-student-athletes-explore-with-the-experts/?tkn=30a6d2b252 |
| Title IX Training Recording Session 2 | TN Board of Regents via Saul Ewing Arnstein & Lehr https://www.tbr.edu/student-success/offic-e-student-success-initiatives | Feb 3, 2023 | Terri Messer | Conducting Investigation; Conducting Hearing; Conducting Appeals and Informal Resolution – 3 hours | https://www.youtube.com/watch?v=1Ey8cY6RmEw |
| Title IX Training Recording Session 1 | TN Board of Regents via Saul Ewing Arnstein & Lehr https://www.tbr.edu/student-success/offic-e-student-success-initiatives | Jan 3, 2023, originated 8/27/2020 | Terri Messer | Final Regulations Update & Training Framework, Title IX - Covered Conduct; Responding to Allegations; How to Serve Your Role Impartially – 3 hours | https://www.youtube.com/watch?v=usrFXx1gOr0 |

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| OCR Webinar | TN Board of Regents via US Dept of Education https://www.tbr.edu/student-success/offic-e-student-success-initiatives | Feb 7, 2023 | Terri Messer | This webinar discusses the new protections the Department's new Title IX regulations provide to individuals who allege sexual harassment or sexual assault. | https://www.youtube.com/watch?v=i-BCnhUsJ4s |
| OCR Webinar | TN Board of Regents via US Dept of Education https://youtu.be/48UwobtiKDI | Jan 6, 2023 | Terri Messer | OCR presents this webinar on the Due Process Protections contained in the Department's new Title IX Rule – 16:48 minutes | https://www.youtube.com/watch?v=48UwobtiKDI |
| Level 2 Higher Education Title IX Decision Maker Training | Bricker and Eckler | Summer 2020 | Pete Hanson | Specific training for decision-makers on jurisdiction, definitions, and how to conduct a live hearing. | The second item listed under PowerPoint Presentations |
| Level 1 Title IX Basics & Clery Training | Bricker and Eckler | Summer 2020 | Pete Hanson | Training covering sexual harassment in 106.30, the scope of the educational program, investigating and grievance process including hearings and serving impartially. | The first item listed under PowerPoint Presentations |
| Title IX Investigator Training | | | Jeanne LaHaie | | |
| Title IX Hearing Officer Training | | | Jeanne LaHaie | | |
| Title IX Investigator Training | | | Kat Hart | This class is designed to provide a comprehensive understanding of investigating incidents of alleged policy violations related to sex-based harassment in higher education from start to finish, with an emphasis on complying with applicable Clery Act and Title IX regulations and guidance. | https://www.dstaffordandassociates.com/title-ix-investigator-track/ |

